

*Diversity*

Dear Scott:

It is with great personal and professional pleasure that I forward to you this well-deserved testimonial recognizing your superb contributions in supporting Seminole's Employee Information Meeting (EIM) sessions. Your "Vision, Mindset, and Grit" keynote presentations powerfully underscored Seminole's commitment to diversity – celebrating and championing positive change from the individual through organizational levels. Your dynamic presentations were overwhelmingly assessed by our employees as one of the very best and most inspirational that Seminole employees have ever heard!

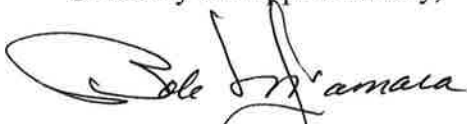
As a direct result of your heart-felt presentations, the following are a few of the many positive changes that have already occurred for Seminole and our employees:

- "I am the captain of my soul' quotation has inspired me to confidently take charge and control of my life – here at work and at home. I recently volunteered to lead a corporate budget software program rollout that will enhance Seminole's capabilities in this critical area."
- "I was genuinely encouraged by Scott's life, to remain strong in my life – to not give up, and continue to pray for strength and endurance while helping to heal a loved one."
- "When I think things cannot possibly get worse, I think of Scott's personal example to overcome his tremendous adversity, and I give "Thanks" for all that I have, have done, and am capable of doing. Thank you, Scott; I am better able to stand!"
- "Scott's presentation was both powerful and timely. What an inspiration! When you see Scott, so full of life and wanting to unlock that same potential in others, it really brought me back to my core values of what I believe I was put here on earth to accomplish with my life... spiritually, personally, and in my work life. "
- "I have a cousin who has been a paraplegic for 5 years. I am confident that Scott's personal 'walk' will give my cousin genuine hope and inspiration to stand in his life."
- "As a direct result of Scott's inspirational presentation, I have been able to confidently 'stand and deliver' a series of formal presentations to my fellow employees that will help them to better meet workplace safety and security requirements. Thank you, Scott!"

I have had the opportunity to participate in a number of presentation seminars over the past 30 years, to include military as well as civilian venues - without reservation; they do not even come close to you!

Thank you once again, Scott, for your personal and professional testimony that inspires each of us to achieve greater positive changes within our workplace and personal lives. We genuinely welcome and look forward to partnering with you in the future.

Sincerely and appreciatively,

A handwritten signature in black ink that reads "Bob McNamara". The signature is fluid and cursive, with the first name "Bob" written in a larger, more prominent script than the last name "McNamara".

Bob McNamara  
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